

Broad-Based Black Economic Empowerment Consolidated Verification Certificate

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013, as re-amended on 31 May 2019 – Gazette No 42496.

This is to certify that

HUDACO TRADING PROPRIETARY LIMITED Including its Business Units in Annexure “A” of the Certificate

Company Address: Building 9, Greenstone Hill Office Park, Greenstone, 1406
Company Certificate No: Moore9488 – 230515 – 02 (231025)
Company Registration No: 1984/005432/07
VAT Registration No: 4740230513

has a current overall Broad-Based BEE Status of

LEVEL 3

in terms of the Amended GENERIC Scorecard and a Broad-Based BEE Weighting points level in respect of:

| ELEMENT: | ELEMENT WEIGHTING | SCORE |
|---|---------------------------|--|
| Ownership: | 25.00 | 25.00 |
| Management Control: | 19.00 | 08.47 |
| Skills Development: | 20.00 | 14.89 |
| Enterprise and Supplier Development: | 42.00 | 37.38 |
| Socio-Economic Development: | 05.00 | 05.00 |
| Total: | 111.00 | 90.74 |
| Score Validation: | | |
| BEE Procurement Recognition: | 110% | Designated Group: 06.48% |
| Empowering Supplier: | Yes | Black Youth: 06.48% |
| Black Owned – Voting Rights: | 46.89% | Black Disabled: N/A % |
| Black Women Owned – Voting Rights: | 15.72% | Black Unemployed: N/A % |
| Black Owned – Economic Benefits: | 45.05% | Black Rural: N/A % |
| Black Women Owned – Economic Benefits: | 14.70% | Black Military Veterans: N/A % |
| Ownership Method Applied: | FTP | Y.E.S Initiative Applied: No |
| Exclusion Principal Applied: | Yes | Y.E.S Target & 2.5% Absorption: N/A |
| Black New Entrant: | 29.97% | 1.5 x Y.E.S Target & 5% Absorption: N/A |
| Discount Principal Applied: | No | Double Y.E.S Target & 5% Absorption: N/A |
| Financial Year-end Applied: | 30 Nov 2022 | Re-issue Date: 25 Oct 2023 |
| Period of Validity: | 12 Months from Issue Date | |
| Issue Date: | 15 May 2023 | |
| Expiry Date: | 14 May 2024 | |



Neil van Rooyen: Technical Signatory